## European Job Market for Economists: Signaling

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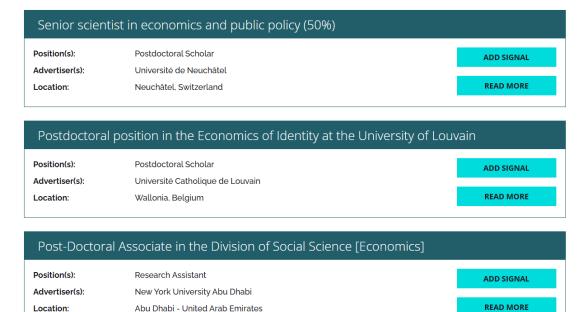
EUROPEANJOBMAR (ET 2024/2025

## New feature this year

- Each candidate can submit up to 10 signals of interest to employers
- Important:
  - You must have a profile on the Candidate Directory: <u>https://www.europeanjobmarketofeconomists.org/about-candidate-directory</u>
  - Each signal can encompass a personalized message to the employer
  - You can only signal to positions that are listed on the EJME website: <u>https://www.europeanjobmarketofeconomists.org/job-listings</u>
  - You can edit, delete, and add signals before November 30, 11:59 pm CET (!!!)
  - Signals will be transmitted to employers on December 2.
- Note: You can also submit up to 2 signals through the AEA (these are independent)
- SUPER IMPORTANT: A signal does NOT replace an application. You still need to apply!!!!

## How to signal

- Log in to your personal profile on <u>https://www.europeanjobmarketofeconomists.org/</u>
- On the page with the listings, you will see the option to add a signal:
- Afterwards, you'll find all of your submitted signals on the "noticeboard" (where you can edit, add and delete)



## Whom to signal

- Send your signals to employers who will interview you if you send a signal but would have not interviewed you had you not sent a signal.
- Don't waste a signal on anyone who does or does not invite you either way.
- Two potential target groups:
  - Employers that consider you of marginal quality where you might not make the cut without a signal (but you would with a signal)
  - Employers that think you are out of reach for them
- Group 2 is easier identified than group 1.
- You can also use the signal to communicate geographic preferences/restrictions.