

European Job Market for Economists: Signaling

David Schindler (Tilburg University)

EUROPEAN **JOB MARKET**
2024 / 2025

New feature this year

- Each candidate can submit up to 10 signals of interest to employers
- Important:
 - You must have a profile on the Candidate Directory:
<https://www.europeanjobmarketofeconomists.org/about-candidate-directory>
 - Each signal can encompass a personalized message to the employer
 - You can only signal to positions that are listed on the EJME website:
<https://www.europeanjobmarketofeconomists.org/job-listings>
 - You can edit, delete, and add signals before November 30, 11:59 pm CET (!!!)
 - Signals will be transmitted to employers on December 2.
- Note: You can also submit up to 2 signals through the AEA (these are independent)
- **SUPER IMPORTANT:** A signal does NOT replace an application. You still need to apply!!!!

How to signal

- Log in to your personal profile on <https://www.europeanjobmarketofeconomists.org/>
- On the page with the listings, you will see the option to add a signal:
- Afterwards, you'll find all of your submitted signals on the "noticeboard" (where you can edit, add and delete)

Senior scientist in economics and public policy (50%)		
Position(s):	Postdoctoral Scholar	ADD SIGNAL
Advertiser(s):	Université de Neuchâtel	READ MORE
Location:	Neuchâtel, Switzerland	

Postdoctoral position in the Economics of Identity at the University of Louvain		
Position(s):	Postdoctoral Scholar	ADD SIGNAL
Advertiser(s):	Université Catholique de Louvain	READ MORE
Location:	Wallonia, Belgium	

Post-Doctoral Associate in the Division of Social Science [Economics]		
Position(s):	Research Assistant	ADD SIGNAL
Advertiser(s):	New York University Abu Dhabi	READ MORE
Location:	Abu Dhabi - United Arab Emirates	

Whom to signal

- Send your signals to employers who will interview you if you send a signal but would have not interviewed you had you not sent a signal.
- Don't waste a signal on anyone who does or does not invite you either way.
- Two potential target groups:
 - Employers that consider you of marginal quality where you might not make the cut without a signal (but you would with a signal)
 - Employers that think you are out of reach for them
- Group 2 is easier identified than group 1.
- You can also use the signal to communicate geographic preferences/restrictions.